

**For Immediate Release**  
**June 5, 2009**

**Media Contacts:**

Todd M. Gershkowitz  
(877) 403-5367 Ext. 1  
todd.gershkowitz@fariant.com

**Farient Advisors LLC Announces that Ronald R. Bottano Has Joined the Firm**

**Los Angeles, New York – June 5, 2009** – Farient Advisors LLC, a premier executive compensation and performance advisory firm, is pleased to announce that Ron Bottano has joined the Firm as a Vice President based in Los Angeles. At Farient, Ron joins the senior consulting team that is responsible for advising clients on performance measurement and compensation strategy, with the ultimate goal of aligning executive rewards with the creation of shareholder value. Ron also oversees the Firm’s proprietary research in a number of leading edge areas.

“We are thrilled that Ron has joined Farient Advisors. I am particularly excited because I have had the pleasure of working with Ron for over 10 years in other contexts. Ron is a key hire as we continue to grow the Firm - he has the experience that clients need in linking executive compensation programs to business strategy and shareholder value creation”, said Robin Ferracone, CEO of RAF Capital and Executive Chair of Farient Advisors.

Mr. Bottano has two decades of experience as a trusted advisor to boards and senior management. He is a recognized expert on the strategy, governance, and financial aspects of executive compensation and performance.

Mr. Bottano holds an M.B.A. from the Harvard Business School and a bachelor’s degree in finance and accounting from the University of California Haas School of Business, where he was elected to Phi Beta Kappa.

\* \* \* \* \*

**About Farient Advisors**

Founded in 2007 by Robin Ferracone, Farient Advisors LLC is an independent executive compensation and performance advisory firm. With offices in Los Angeles, New York, and San Francisco, Farient provides insight on executive pay, performance, and governance processes, not just pay. Farient Advisors partners with its clients to proactively help them address their executive compensation and performance issues, but also retains its independence ensuring that the consulting services the firm provides serve the long-term best interests of its clients’ shareholders. For more information, visit [www.fariant.com](http://www.fariant.com).